



Disclosure, Confidentiality & Insider Trading Policy

Document No:	THOR-POL-DCT- 005	Document Owner:	CFO
Version No:	0	Approver:	Thor Explorations Ltd Board/ CEO
Implementation Date:	31 August 2022	Custodian:	CFO

1. INTRODUCTION

Thor Explorations Ltd. (together with its subsidiaries referred to as the "**Corporation**") is committed to the full, fair, accurate, timely and plain disclosure of all Material Information (as defined in Section 4 of this Policy) in order to keep stakeholders informed with respect to the Corporation's business and activities and in order to comply with all applicable laws regarding securities trading. This Corporate Disclosure, Confidentiality and Insider Trading Policy (the "**Policy**") comprises of two parts:

- Part 1 (Disclosure & Confidentiality) applies to the Corporation's directors, officers, employees, and contractors ("**Responsible Persons**") and all disclosures by the Corporation, including to shareholders, the investment community and the media; and
- Part 2 (Insider Trading) applies to all persons considered to be in a "special relationship" with the Corporation under applicable securities laws, including:
 - directors, officers, employees, consultants, affiliates or associates of the Corporation;
 - a person or company proposing to make a take-over bid of the Corporation;
 - a person proposing to become a party to a reorganization, amalgamation, merger, arrangement or similar business combinations with the Corporation;
 - a person proposing to acquire a substantial portion of the property of the Corporation;
 - any person involved in the provision of business or professional services to the Corporation; and
 - any person who has Material Information (as defined below) relating to the Corporation that was acquired from a person in a special relationship with the Corporation when the person acquiring the information knew or reasonably ought to have known of that special relationship, (together, "Insiders").

This Policy has been implemented to ensure that:

- (a) the Corporation complies with timely disclosure obligations as required under applicable exchange rules and securities laws, namely the TSX Venture Exchange and the London AIM Exchange;
- (b) the Corporation prevents selective disclosure of material changes to analysts, institutional investors, market professionals and others;
- (c) documents released by the Corporation, or public oral statements made by a Responsible Person with actual, implied or apparent authority to speak on behalf of the Corporation that relate to the business and affairs of the Corporation do not contain a misrepresentation;

(d) all Responsible Persons understand their obligations to preserve confidentiality relating to the Corporation's business or affairs; and

(e) all Insiders in possession of Material Information that has not been Generally Disclosed are prohibited from using such Material Information to purchase, sell or otherwise trade a Corporation's securities, or otherwise provide that information to persons outside the ordinary course of business (known as "tipping").

PART 1
DISCLOSURE & CONFIDENTIALITY

2. DISCLOSURE COMMITTEE

The Corporation shall maintain a corporate disclosure committee (the "**Disclosure Committee**") which is responsible for assisting the Corporation's senior executives in (i) determining whether information is Material Information, (ii) ensuring the timely disclosure of Material Information in accordance with securities laws, and (iii) overseeing the Corporation's disclosure controls, procedures and practices.

The Disclosure Committee shall be promptly informed of any events or developments that may be material. Any employee of the Corporation who becomes aware of information that may constitute Material Information should promptly contact a member of the Disclosure Committee.

The Disclosure Committee comprises the Chief Executive Officer, the Chief Financial Officer, the Chief Operating Officer & General Counsel and such other persons as they may designate from time to time. The composition of the Disclosure Committee may change from time to time as mandated by the Disclosure Committee in agreement with the Chief Executive Officer. With regard to the continuous disclosure obligations of the Corporation, any one member of the Disclosure Committee may review and approve the relevant disclosure upon request. The Disclosure Committee may adopt disclosure controls and procedures in addition to those set out in this Policy.

3. INDIVIDUALS WHO ARE AUTHORIZED TO SPEAK ON BEHALF OF THE CORPORATION

Unless otherwise authorized by the Chief Executive Officer, only the following individuals ("**Spokespersons**") are authorized to make public oral statements or initiate contacts with analysts, the media and investors; and to respond to analysts, the media and investors on behalf of the Corporation:

Spokesperson	Area
Chief Executive Officer	All areas
Chief Financial Officer	All areas
Chief Operating Officer	All areas

The Corporation may also authorize other employees (on a case by case basis) to communicate with the media on topics pertaining to specific operating units or regions. Such persons, however, are not authorized to engage in discussions about the Corporation with analysts or investors or comment on the Corporation's financial or operating results. The Chief Executive Officer may authorise Spokespersons to delegate their authority in limited circumstances prescribed by the Chief Executive Officer.

Coordination of contact with the media and investment community is primarily the responsibility of the Head of Investor Relations. Responsible Persons who are not a Spokesperson or otherwise authorized to

communicate with the media or investor community must not, under any circumstances, communicate with the media or the investment community regarding the business or affairs of the Corporation. All inquiries from the media or the investment community must be referred to the Chief Operating Officer or another Spokesperson or Responsible Person who is authorized to communicate with the media and investment community in accordance with this Policy.

The Corporation recognizes that meetings with analysts, the media and significant investors are an essential component of its investor relations program. Spokespersons may meet with analysts, investors and members of the media on an individual or small group basis from time to time. In addition to otherwise publicly disclosed information, the Corporation will provide only non-material, non-price sensitive information through such individual and group meetings.

Invitations to give external speeches or presentations about the Corporation at conferences or other public venues at which analysts, the media or investors may be present, or which are expected to become available to any of the foregoing, must be pre-approved by a Spokesperson before acceptance, and the content of any such speeches or presentations must be reviewed and approved by such Spokesperson having regard to content that may constitute Material Information.

4. DISCLOSURE OF MATERIAL INFORMATION

"**Material Information**" includes both material facts and material changes with respect to the business and affairs of the Corporation and:

- (i) "**material fact**" means any information that would reasonably be expected to have a significant effect on the market price or value of the Corporation's securities; and
- (ii) "**material change**" means a change in the business, operations or capital of the Corporation that would reasonably be expected to have a significant effect on the market price or value of the Company's securities and includes a decision to implement such a change made by the directors or by senior management who believes confirmation by the directors is probable.

Although not intended to be a comprehensive list and not a substitute for the Corporation exercising its judgment in making materiality determinations, examples of information that could be "material," depending on scale and magnitude, are set out in Schedule A to this Policy.

In addition, and further to its legal and regulatory requirements to publicly and in a timely fashion disclose all Material Information, the Corporation will adhere to the following general disclosure principles:

- Material Information shall be publicly disclosed immediately via a news release through a widely disseminated newswire and the Corporation will, if required by law to do so, file a material change report with the applicable securities regulatory authority on the System for Electronic Document Analysis and Retrieval ("SEDAR") website at www.sedar.com; as well as on the London Stock Exchange's Regularly News Service;
- under certain circumstances the Disclosure Committee may determine that such disclosure would be premature or unduly prejudicial or detrimental to the Corporation in which case the information will be kept confidential until the Disclosure Committee (or the relevant member thereof) determines that it may be publicly disclosed. If such circumstances constitute a material change, then the Corporation will file a confidential material change report with the applicable securities regulatory authority on SEDAR, and the London Stock Exchange's Regulatory News System and periodically review, at least every ten (10) days, its decision to keep the information confidential and keep the applicable securities regulatory authority informed;

- disclosure shall be complete; it must include any relevant information, the omission of which would make the rest of the disclosure misleading in any material respect;
- unfavourable Material Information must be disclosed as promptly and completely as favourable Material Information; the Corporation's disclosures and reporting must be balanced;
- selective disclosure is absolutely prohibited; undisclosed Material Information shall not be disclosed to selected individuals. If undisclosed Material Information is inadvertently disclosed to an analyst, investor or any other person, then such information must be disclosed to the public immediately via news release or in accordance with the general disclosure principles listed in Section 4 of this Policy;
- disclosure on the Corporation's website alone does not constitute adequate disclosure of Material Information;
- all disclosure of scientific or technical information will be prepared by or under the supervision of a Qualified Person for the purposes of National Instrument 43-101 - *Standards of Disclosure for Mineral Projects*, and for the purposes of a Competent Persons' Report, Qualified Person's Reports, and Mineral Resource Statements, which are accepted by the London Stock Exchange; and
- if the Corporation becomes aware that an earlier disclosure contained a material error or omission at the time it was given, then the Corporation shall correct such disclosure immediately in accordance with the general disclosure principles listed in Section 4 of this Policy.

All news releases by the Corporation will be managed by the VP of Corporate development and reviewed by the Disclosure Committee.

If the TSX Venture Exchange is open for trading at the time of a proposed news release announcing Material Information, then prior notice of such news release will be provided to the market surveillance department of the TSX Venture Exchange.

Similarly, if the London Stock Exchange is open for trading at the time of a proposed news release announcing Material Information, then prior notice of such news release will be provided to the market surveillance department of the London Stock Exchange.

5. CONFERENCE CALLS

Conference calls may be held for quarterly earnings and major corporate events, accessible simultaneously to all interested parties, some as participants by telephone, and others in a listen only mode by telephone or via a webcast over the Internet. At the beginning of the call, a Spokesperson will provide appropriate cautionary language regarding any forward-looking information and direct participants to publicly available documents containing the assumptions, sensitivities and a full discussion of the risks and uncertainties applicable to the news.

The Corporation will provide advance notice of the conference call and webcast by issuing a news release announcing the date, time and topic and providing information and how interested parties may access the call and webcast. These details will also be provided on the Corporation's website. In addition, the Corporation may send invitations to analysts, institutional investors, the media and others. Any non-material supplemental information provided to participants will also be posted to the website for others to view.

6. INTERNET COMMUNICATIONS

The **Head of Investor Relations** is responsible for responding to inquiries and comments received via the Internet from analysts, the media and investors. Only previously publicly disclosed information or information which

may otherwise be disclosed in accordance with this Policy will be utilized in responding to such inquiries. It is strictly prohibited for any Responsible Person to discuss or post any information relating to the Corporation (or any of its subsidiaries) or to the trading of the securities of the Corporation, on Internet discussion forums, chat rooms, blogs, social networking services, social media or any other Internet-based services that allow users to communicate with other users or post content that may be viewed by others, unless such Responsible Person is a Spokesperson or has otherwise been authorized to do so by a member of the Disclosure Committee.

7. RUMOURS

The Corporation will not comment, affirmatively or negatively, on rumours. This also applies to rumours on the Internet. Spokespersons will respond consistently to those rumours, generally stating that "It is our policy not to comment on market rumours or speculation", or a variation thereof. If the TSX Venture Exchange, the London Stock Exchange, or any applicable securities regulatory authority requests that the Corporation make a statement in response to a market rumour that is causing significant volatility in the price of the Corporation's securities or the Corporation otherwise decides to respond to certain rumours that are deemed harmful to the Corporation's interests if not rebutted, the Disclosure Committee will consider the matter and make a recommendation to the Chief Executive Officer as to the nature and context of any response.

8. FORWARD-LOOKING INFORMATION

The Corporation may from time to time make forward-looking statements in written documents, or oral statements, to enable analysts, the media and investors to better evaluate the Corporation and its prospects. All such statements shall be clearly identified as forward looking with the assumptions upon which such statements are based clearly disclosed and appropriate cautionary language included. All public disclosures of forward-looking information must be approved by a member of the Disclosure Committee.

9. ANALYST REPORTS AND FINANCIAL MODELS

Upon request, the Corporation may review analysts' draft research reports and financial models. When reviewing such documents, the Corporation's comments must be limited to identifying and/or pointing out inaccuracies of factual information that has been publicly disclosed or to providing additional non-material, non-price sensitive information to support factual information that has been publicly disclosed. No comfort or guidance will be expressed on the analysts' earnings models or earnings estimates and no attempt will be made to influence an analyst's opinion or conclusion.

In order to avoid appearing to "endorse" an analyst's report or model, the Corporation will provide its comments orally or will attach a disclaimer to written comments to indicate the report was reviewed only for factual accuracy.

Analyst reports are proprietary products from the analyst's firm and re-circulating a report may be viewed as an endorsement by the Corporation of the report. As such, the Corporation will not distribute analyst's research reports to any person outside the Corporation. However, nothing in this Section 10 shall be construed as preventing the Corporation:

- if requested, from advising the media or investment community of which analysts follow the Corporation;
- from advising the media or investment community of analyst consensus or peer multiples; or
- from distributing analyst reports to members of the Corporation's management team,

provided that any such action (whether oral or written) is accompanied by an appropriate disclaimer that any reports referred to or distributed, and the view expressed in such reports, including all forward-looking information therein, are the views of the analysts and not of the Corporation. Analysts' reports will not be posted on or linked from the Corporation's website.

10. MAINTAINING CONFIDENTIALITY

Any Responsible Person who is privy to confidential information (regardless of whether such information is also Material Information) shall maintain such information in confidence and should not disclose it to anyone other than authorized personnel or representatives of the Corporation who have a legitimate need to know such information in connection with their duties and who have been advised of the confidential nature of such information. Except as expressly provided for in the preceding sentence, Responsible Persons in possession of confidential information shall not disclose such information to anyone who is not a Responsible Person except to the extent that it is necessary to do so in the ordinary course of the Corporation's business.

In order to prevent the misuse or inadvertent disclosure of confidential information, the procedures set forth below should be observed at all times:

- ensure the confidentiality of information outside of the office as well as inside the office;
- documents and files containing confidential information should be kept in a safe place to which access is restricted to individuals who "need to know" that information in the necessary course of business and code names should be used if necessary;
- access to electronic data sites containing confidential information should be restricted;
- use passwords to protect access to confidential electronic data;
- confidential matters should not be discussed openly in places where the discussion may be overheard, such as elevators, hallways, restaurants, airplanes or taxis. Confidential information should not be read or displayed in public places. [
- do not read confidential documents in public places or leave such documents where others may retrieve them;
- transmit confidential documents by electronic means only where it is reasonable to believe that the transmission can be made and received securely; and
- avoid unnecessary copying of confidential documents and extra copies of confidential documents must be promptly removed from meeting rooms and work areas at the conclusion of the meeting and shredded or otherwise destroyed if no longer required.

PART 2
INSIDER TRADING

11. PROHIBITION ON INSIDER TRADING AND TIPPING

1. Insiders are expected to be familiar with and comply fully with their obligations imposed under applicable securities laws. Violations of this Policy may constitute violations of securities laws and could result in damages and liability both for the Corporation and the Insiders personally.
2. No Insider shall directly or indirectly purchase or sell securities of the Corporation, or encourage others to purchase or sell securities of the Corporation:
 - (i) if he or she has knowledge of Material Information with respect to the Corporation which has not been Generally Disclosed to the public; or
 - (ii) during the period beginning the first day on which the TSX Venture Exchange or the London AIM Exchange is open for trading following the end of a fiscal quarter or fiscal year end and ending after two full trading days have elapsed since the date of General Disclosure of the financial results for such fiscal quarter or fiscal year end;

(“**Insider Trading**”). Insiders should consider carefully before purchasing or selling any Corporation securities as to whether they are in possession of Material Information that has not been Generally Disclosed.

3. The Corporation may also from time to time impose the suspension of trading by Insiders because of certain Material Information that is known to the Corporation and has not yet been Generally Disclosed to the public. Such decisions will be announced at the discretion of the Chief Executive Officer or the Chief Financial Officer. In such an event, Insiders are also prohibited from directly or indirectly purchasing or selling the Corporation’s securities until otherwise notified and shall not disclose to others the fact of such suspension of trading or any Material Information known to the persons.
4. The prohibition on Insider Trading in the Corporation's securities includes trading in the Corporation's shares, puts, calls, options, rights, warrants, bonds, debentures, unit certificates, derivative securities, investment contracts and any other securities of the Corporation. The prohibition also applies to related financial instruments of securities of the Corporation and to securities, whether or not issued by the Corporation, the market price of which varies materially with the market price of the securities of the Corporation.
5. All Directors and Officers of the Corporation, and certain others as the Chief Executive Officer or Chief Financial Officer may designate from time to time, must report their intention to trade in securities of the Corporation to the Chief Executive Officer or Chief Financial Officer prior to making such trade and must obtain clearance and approval from the Chief Executive Officer or Corporate Secretary prior to completing such trade.
6. All Directors and Officers of the Corporation, and such others as designated by the Chief Executive Officer or Corporate Secretary from time to time, must report the completion of any trades in securities of the Corporation to the Corporate Secretary as soon as possible following such trade, and file insider reports with the appropriate securities regulatory authorities, within the time periods as may be required.
7. Other than in the necessary course of business, no Insider of the Corporation shall inform another person, including without limitation family members, of Material Information with respect to the Corporation before the information has been Generally Disclosed to the public (“**Tipping**”).

For the purposes of this Policy:

- “necessary course of business” means communications that are necessary to further the business purpose of the Corporation with: (i) vendors, suppliers or strategic partners; (ii) other employees, officers and directors of the Corporation; (iii) lenders, legal counsel, underwriters, auditors and financial and other professional advisors of the Corporation; (iv) parties to negotiations with the Corporation; (v) credit rating agencies; (vi) labour unions; or (vii) government agencies and regulators; and
- “Generally Disclosed” means that the Material Information has been disseminated to the general public and the public has had enough time to absorb the Material Information. Generally, two full trading days following General Disclosure is regarded as sufficient for dissemination and interpretation of Material Information.

In the event that any Insider is not certain as to whether Material Information has been Generally Disclosed, such person should consult with the Chief Operating Officer for guidance before engaging in any transaction.

12. CONSEQUENCES OF NON-COMPLIANCE

Any Insider found to have violated this Policy or the applicable legal or regulatory requirements pertaining to insider trading or tipping may be subject to disciplinary action by the Corporation, including dismissal without notice or payment in lieu of notice depending on the severity of the violation, as well as face criminal or civil consequences.

13. POTENTIAL CRIMINAL AND CIVIL LIABILITY AND/OR DISCIPLINARY ACTION

1. Persons who engage in Insider Trading and/or Tipping by participating in any of the above-noted prohibited activities may be subject to:
 - (i) sanctions under securities legislation, such as fines or penalties of up to the greater of \$5,000,000 or an amount that is equal to triple any profit made or loss avoided by the breach of securities laws or imprisonment of up to five years, or both;
 - (ii) administrative sanctions under securities legislation, such as “cease trading orders”, denial of exemptions under securities legislation and prohibitions from acting as a director or officer of a company; and
 - (iii) civil sanctions in which the securities regulatory authority applies to court for any order the court deems appropriate.

A person may be subject to sanctions even where he or she did not profit financially from the Insider Trading and/or Tipping. In addition to the above sanctions, civil actions can be brought against the trader or tipper for damages.

2. Insiders of the Corporation who violate this Policy will be subject to disciplinary action by the Corporation, which may include ineligibility for future participation in the Corporation’s equity incentive plans, termination of employment for just cause, or other sanctions as the Corporation may deem appropriate.

14. REPORTING AND INVESTIGATIONS

If any person subject to this Policy has reason to believe that:

1. Material Information of the Corporation that has not been Generally Disclosed has been disclosed to an outside party without authorization; or

2. an Insider of the Corporation or someone outside of the Corporation has acted, or intends to act, on Material Information that has not been Generally Disclosed,

then that person should report this fact to the Chief Financial Officer or the Chief Executive Officer immediately.

If it is determined that an individual maliciously and knowingly reports false information to the Corporation with intent to do harm to another person or the Corporation, then appropriate disciplinary action will be taken according to the severity of the charges, up to and including dismissal. All such disciplinary action will be taken at the sole discretion of the Corporation.

15. POST-TERMINATION TRANSACTIONS

This Policy continues to apply to transactions in Company securities even after an employee, officer or director has resigned or terminated employment. If the person who resigns or separates from the Company is in possession of Material Information that has not been Generally Disclosed at that time, he or she may not trade in Company securities until that information has been Generally Disclosed or is no longer material.

16. BLACKOUTS

Insiders are prohibited from, directly or indirectly, purchasing or selling securities of the Corporation during the period beginning twenty-one days prior to the disclosure of financial results for a fiscal quarter or fiscal year (as the case may be) by way of press release until:

- the second trading day after such disclosure; or
- the delivery of a notice by the Corporation stating that the trading blackout has ended.

The commencement of the twenty-one day blackout shall be calculated counting backwards from (but not including) the anticipated date of disclosure of the relevant financial results.

General trading blackouts periods may also apply from time to time to Insiders who are in possession of Material Information that has not been Generally Disclosed relating to the Corporation or relating to any other publicly listed Corporation in respect of which the Corporation has Material Information. The Corporation may notify any Insider that they are covered by the blackout if it considers such Insider may be in possession of Material Information that has not been Generally Disclosed. Any Insider who is covered by a general trading blackout will be prohibited from purchasing or selling securities of the Corporation until:

- the second trading day after the disclosure; or
- the delivery of a notice by the Corporation stating that the trading blackout has ended.

In the event that any Insider is not certain as to whether he or she is covered by a trading, such person should consult with the VP guidance before engaging in any transaction.

Notwithstanding the general prohibitions set out in this Section 18, an Insider may purchase or sell securities during any blackout period with the prior written consent of the Disclosure Committee, provided that such Insider is not in possession of Material Information that has not been Generally Disclosed. The Disclosure Committee will grant permission to purchase or sell during a blackout period only in the case of unusual or exceptional circumstances, such as severe financial hardship or where the timing of the sale is critical for significant tax planning purposes.

17. NON-DISCRETIONARY TRADING PLANS

The general prohibitions in Sections 13 and 18 of this Policy do not apply to purchases or sales of the Corporation's securities that occur automatically without a decision on the part of the relevant Insider (a "non-discretionary trading plan"); provided that such non-discretionary trading plan was not entered into when the

Insider was already in possession of Material Information that had not been Generally Disclosed or during a blackout period.

18. INSIDER FILINGS

All directors and executive officers and certain other members of senior management of the Corporation are considered “reporting insiders” under applicable securities laws and are required to file insider reports on the Canadian Securities Administrators' System for Electronic Disclosure by Insiders (SEDI).

For the purposes of the London Stock Exchange, all directors and executive officers and certain other members of senior management of the Corporation are considered “issuers” under applicable securities laws and are required to comply with the obligations set out in the EU Market Abuse Regulation (MAR), pertaining to the timely and accurate disclosure of inside information.

The Corporation maintains a list of all individuals who are reporting insiders. The onus of complying with insider reporting requirements is on the reporting insider; however, the external counsel may be available to assist reporting insiders in completing and filing the required insider trading reports only upon express request on a case-by-case basis.

19. PROHIBITION ON HEDGING

Insiders are prohibited from purchasing financial instruments that are designed to hedge or offset a decrease in the market value of the Corporation’s equity securities (including convertible equity securities such as stock options) that are granted as compensation or held directly or indirectly by them, but are permitted to hedge underlying currency risk relating to the nominal currency of the Corporation’s securities.

20. APPLICATION AND ASSOCIATION WITH OTHER CORPORATION POLICIES

Responsibility for the application of this Policy rests with, but is not limited to, all Corporation employees and contractors engaged in these activities under the Corporation’s operational control.

Every employee shares a responsibility for compliance with this policy. The Corporation’s managers are responsible for promoting and ensuring compliance with the Policy and any relevant business unit or departmental policies.

Any officer or employee that becomes aware of actions which could constitute a violation of this Policy is required to report it to their immediate supervisor. However, if such officer or employee is not comfortable discussing the matter with their immediate supervisor or does not believe that the supervisor has dealt with the matter properly, then they should raise the matter with a senior officer of the Corporation or anonymously make a complaint using the whistleblower hotline or email address set out below. Officers and employees who raise concerns in good faith will not be subject to retribution or disciplinary action.

A whistleblowing hotline exists to allow issues to be lodged confidentially or by email. Persons wishing to make complaints or report concerns on a confidential basis are encouraged to use the following toll free numbers +44-800-092-3586 (UK) or +234 1 227 9228 (Nigeria). Complaints may also be confidentially submitted via e-mail: thorexpl@integritycounts.ca or through Thor’s dedicated web portal: <https://www.integritycounts.ca/org/thorexpl>.

Thor’s Policies which are directly relevant and are to be used in conjunction with this Disclosure Confidentiality & Insider Trading Policy are the Supplier Code of Conduct Policy, Business Code & Ethics Policy, Anti-Bribery & Corruption Policy, Procurement Policy, and the Whistle Blower Policy.

Anonymous grievance submission boxes are also available at each mine site to facilitate the reporting of any concerns.

21. QUERIES

If you have any questions about how this Policy should be followed in a particular case, please contact your mine's General Manager, the Chairman or the Chief Financial Officer of the Corporation.

22. AMENDMENT, MODIFICATION AND WAIVER

The Board of Directors of the Corporation will review and evaluate this Policy on receipt of recommendations from the Audit Committee and/or annually to determine its efficacy.

23. PUBLICATION OF THE POLICY ON WEBSITE

This Policy will be posted on the Corporations website at [www. https://thorexpl.com/corporate/board-committees-and-policies/](https://thorexpl.com/corporate/board-committees-and-policies/).

Last Approved: 31 August 2022

Approved by: Board of Directors